Laurel School District



Dropout Prevention Plan

2023-2024

Board Approved: August 8, 2023

> Laurel School District Dropout Prevention Plan 1 of 16

Part I. Dropout Prevention Plan Team Members

School District: Laurel School District				
Superintendent: Dr. Toy L. Watts	Signature: _			
Administrator: <u>Dr. Jaymar Jackson, Sr.</u> School: Central Services	Signature:	Elementary	Middle	□ High
Principal: <u>Mr. Eric Boone</u> School: Laurel High School	Signature:	□ Elementary	□ Middle	□ High
Principal: <u>Ms. Brandi Calahan</u> School: Laurel Middle School	Signature:	□ Elementary	□ Middle	□ High
Principal: <u>Dr. Heather Jones</u> School: Laurel Magnet School of the Arts	Signature:	Elementary	Middle	□ High
Principal: <u>Ms. Shanetra Addae</u> School: Laurel Upper Elementary School	Signature:	□ Elementary	Middle	□ High
Administrator: <u>Dr. Tirrase Bishop</u> School: Nora Davis Elementary School	Signature:	□ Elementary	□ Middle	□ High
Administrator: <u>Dr. Leander Bridges, II</u> School: Oak Park Elementary Schoo <u>l</u>	Signature:	□ Elementary	□ Middle	□ High

Part II. Statement of Assurance

On behalf of the Laurel School District, I hereby submit a local Dropout Prevention Plan to provide goals, activities, and services necessary to meet the three overarching goals of the state dropout prevention plan: 1) increasing the state graduation rate to 85%; 2) reduce the state dropout rate by 50% by; and 3) reducing the truancy rate by 50% by.

I hereby certify that the information contained in this plan complies with the appropriate federal and state laws and regulations.

I hereby certify that our school district will submit reports as requested by the Mississippi Department of Education.

I hereby certify that our school district has consulted with school staff and others in the development of this local dropout prevention plan.

I hereby certify that our school district has taken into account relevant, scientifically based research, strategies, and best practices indicating services most effective in preventing dropouts if we focused on students in the earliest grades.

I hereby certify that our school district has based the dropout prevention plan on scientifically based research, best practices, and all laws in determining the strategies to reduce the dropout rate of students with disabilities under IDEA.

I hereby certify that our school district will evaluate our district dropout prevention plan on an annual basis to determine the appropriate changes needed for future school years.

Dropout Prevention Team Leader: Dr. Jaymar Jackson	Title: Director of the Laurel Education Center
Mailing Address: <u>303 West 8th Street, Laurel, MS 39441</u>	_
District Superintendent: Dr. Toy L. Watts	
School Board President: Dr. James Johnson-Hill	Signature

Signature

Part III. 2022-2023 District Data Form

District Name: Laurel School District

2022 4 Year Graduation Rate: 85.9%

			School Da	ta				
		Elementar	y School	Middle School		High School		
Number of	Schools	(Mason, OPE, 1	-	1 (LMS)			1 (LHS)	
Cumulative	Enrollment	14	457	564			706	
Counselor/S	Student Ratio	1:4	486	1:282			1:235	
		Stude	nt Demogra	phic Data	I			
	Elem	entary	Γ	Middle		Η	igh	
	Number	Percentage	Number	Percentage	N	umber	Percentage	
Female	717	49.2%	279	49.5%		361	51.1%	
Male	740	50.8%	285	50.5%		345	48.9%	
Asian	4	.27%	1	.17%		2	.28%	
Black	1193	81.8%	465	82.4%		603	85.4%	
Hispanic	199	13.7%	84	14.9%		87	12.3%	
Other Race	6	.41%	2	.35%		1	.14%	
Multi-Racial	0	0	0	0		0	0	
White	55	3.8%	12	2.1%		13	1.84%	
	MAAP Data –	Percent Profici	ent or Abov	e (based on data	from S	Spring '1	9)	
	Lang	guage Arts			Ma	th		
Grade 3		29.1%			34.8	0%		
Grade 4		30.8%		35.8%				
Grade 5		32.4%		27.4%				
Grade 6	5 14%			20%				
Grade 7	rade 7 19.6%			34.6%				
Grade 8 22.8%				40.6%				

	MAAP Data – Percent Pro	ficient or Ab	oove (bas	•	ing '22)
	Language Arts			Math	
Grade 3	33.2%			40.9%	
Grade 4	26.6%			31.2%	
Grade 5	27.8%			22.2%	
Grade 6	29.9%			28.5%	
Grade 7	24.7%			28%	
Grade 8	21.6%			23.7%	
High	School Subject Area Tests – Pe	rcent Profici	ient or A	bove (based on data :	from Spring '19)
	Algebra I	US His	tory	Biology I	English II
	40.6%	21.8	%	60.9%	22.8%
High	School Subject Area Tests – Pe	rcent Profici	ient or A	bove (based on data :	from Spring '22)
	Algebra I	US His	tory	Biology I	English II
	43.3%	35.69	%	35%	25.3%
	Addi	tional Distri	ct Inforn	nation	
Nu	mber of GED Option Program St 0	udents	Nu	mber of Students Taki 0	ng the GED Test
Nu	mber of GED option Program St Successfully Completing a GE 0		Nu	mber of Students Pass Sections of the C 0	
				Option Program N/A	
	□ 6 Months □ one year		two year		an two years
Number of Discipline Referrals 1757			Does your district currently offer a "Fast-Track" Program for high school students? Yes X No		
Number of Students with Five (5) Unexcused			Number of Students with 12 or More Unexcused		
Absences 2030				Absences 1181	5
N	Number of Students Receiving Free Reduced Meals 100%	ee or			
Please ad	dd any additional or unique data e	elements in tl	his section	n: None	

Part IV. Needs Assessment Outcomes

In this section, please describe the major outcomes from your district needs assessment, as they address the following areas. Note: Based on the outcomes of your district needs assessment, you may wish to divide this area into various sub-sections (i.e., student-based, staff-based, school-based, project-oriented, etc.)

Areas Descriptions Areas Students in K-1 that have been retained at least one time Students in grades 3-8 who have been retained more than once Students who are overage entering 9th grade cohort Target Group Identified Students who score level 1, 2, and 3 on MAAP and those in the bottom 25% on state assessments Students who do not meet requirements for passing state subject area assessments required for graduation Students who score below the cut score for Kindergarten readiness and 3rd Grade Summative Assessments Students who have 5 or more discipline referrals Students who have 5 or more unexcused absences Title 1 Comprehensive Needs Assessment Instrument (student/parent/faculty/community) SAM7 - District student database for grades, attendance, discipline, etc. State Assessment Results (MAAP, MKAS, etc.) Attendance, Behavior, and Academics (ABA) Reports Improve Climate and Culture in buildings by addressing: Attendance and Student Motivation Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.	Needs Assessment	Descriptions
Target Group Identified Students in grades 3-8 who have been retained more than once Students who are overage entering 9th grade cohort Students who score level 1, 2, and 3 on MAAP and those in the bottom 25% on state assessments Target Group Identified Students who do not meet requirements for passing state subject area assessments required for graduation Students who score below the cut score for Kindergarten readiness and 3 rd Grade Summative Assessments Students who have 5 or more discipline referrals Students who have 5 or more unexcused absences Title 1 Comprehensive Needs Assessment Instrument (student/parent/faculty/community) SAM7 – District student database for grades, attendance, discipline, etc. State Assessment Results (MAAP, MKAS, etc.) Attendance, Behavior, and Academics (ABA) Reports Prioritized List of Needs Improve Climate and Culture in buildings by addressing: Attendance and Student Motivation Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.	Areas	Descriptions
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Summative Assessments Students who have 5 or more discipline referrals Students who have 5 or more unexcused absences Title I Comprehensive Needs Assessment Instrument (student/parent/faculty/community) SAM7 – District student database for grades, attendance, discipline, etc. State Assessment Results (MAAP, MKAS, etc.) Attendance, Behavior, and Academics (ABA) Reports Prioritized List of Needs Prioritized List of Needs Improve Climate and Culture in buildings by addressing: Attendance and Student Motivation Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.		1 1 5 5
Students who have 5 or more unexcused absences Title I Comprehensive Needs Assessment Instrument (student/parent/faculty/community) SAM7 – District student database for grades, attendance, discipline, etc. State Assessment Results (MAAP, MKAS, etc.) Attendance, Behavior, and Academics (ABA) Reports Prioritized List of Needs Prioritized List of Needs Improve Climate and Culture in buildings by addressing: Attendance and Student Motivation Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.		8
Data Collection Methods UsedTitle I Comprehensive Needs Assessment Instrument (student/parent/faculty/community)SAM7 – District student database for grades, attendance, discipline, etc.State Assessment Results (MAAP, MKAS, etc.)Attendance, Behavior, and Academics (ABA) ReportsImprove Climate and Culture in buildings by addressing: Attendance and Student MotivationDecrease Discipline ReferralsIncrease Parental Involvement Provide Opportunities for Academic Achievement for All StudentsImprove Student achievement on MAAP and other state required assessments.1) Improve average student attendance (ADA) to 96% overall by May 2024		Students who have 5 or more discipline referrals
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Prioritized List of Needs Improve Climate and Culture in buildings by addressing: Attendance and Student Motivation Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.	Methods Used	State Assessment Results (MAAP, MKAS, etc.)
Prioritized List of Needs Decrease Discipline Referrals Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.		Attendance, Behavior, and Academics (ABA) Reports
Prioritized List of Needs Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments.		
Needs Increase Parental Involvement Provide Opportunities for Academic Achievement for All Students Improve Student achievement on MAAP and other state required assessments. 1) Improve average student attendance (ADA) to 96% overall by May 2024		Decrease Discipline Referrals
Improve Student achievement on MAAP and other state required assessments.		Increase Parental Involvement
1) Improve average student attendance (ADA) to 96% overall by May 2024		Provide Opportunities for Academic Achievement for All Students
Short Term Goals 1) Improve average student attendance (ADA) to 96% overall by May 2024		Improve Student achievement on MAAP and other state required assessments.
	Short Term Goals	1) Improve average student attendance (ADA) to 96% overall by May 2024

	2) Develop motivation for student achievement and parental involvement
	3) Improve fidelity of MTSS to ensure all students receive high-quality, research-based interventions in a timely manner when necessary
Long Term Goals	 Maintain student three-year dropout rate to 14.3% or less (currently 14.1%) Maintain district four-year cohort graduation rate to 85% or higher (currently 85.9%)
Recommendations for future needs assessments	

Part V. Current District Initiatives

In this section, please list each of your current district dropout prevention initiatives, demonstrating how they fit with the 15 Effective Strategies from the National Dropout Prevention Center Network (NDPC/N) and for the various school levels. Each initiative should be related to the three overarching goals of: increasing the district graduation rate; reducing the district dropout rate; and reducing the district truancy rate. Please provide an elaboration of each program on separate attachments, labeled Appendix A –Current District Initiatives.

15 Dropout	School/Grade Level						
Prevention Strategies	District	Pre- Kindergarten	Elementary School	Middle School	High School		
Systemic Renewal	SPP/APR report all indicators	SPP/APR report	SPP/APR report all indicators	SPP/APR report all indicators	SPP/APR report all indicators		
	Community Events State of the District meeting	Speech Language Pathologists provide services to eligible students.	Character Education SEL	Character Education SEL	Character Education Career Days		
	Key Stakeholder		School Wide Plan Career Day	School Wide Plan Career Day	Community Service by Students		
School- Community Collaboration	meetings SPP/APR Indicator 13 & 14		Transition/Team Building Day for 5 th to 6 th graders Community Mentors	College & Career Fair Community Service by Students Guest/Motivational Speakers Transition/Team Building Day for 5 th to 6 th graders	Community Speakers Community Scholarships College & Career Fair Celebration Graduation Vape & Tobacco (teach about effects of use) Jr. ROTC FIVE (Mentoring Initiative)		
Safe Learning Environments	District Safety Guidelines School Nurses School Resource Officers SPP/APR Indicator 4	Early Childhood Guidelines/ Regulations	School Assemblies				
Family Engagement	Active Parent Broadcast through School Status MTSS/TST SPP/APR Indicators 1,2, & 8	Child Find announcements through the office of Special Education	Parent Conferences Orientation Open House	Parent Conferences Orientation Open House	Parent Conferences Freshman Orientation Open House		

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WiFi from community partnerships P-16 Council	Family Night Events/Parent Academy PTO Updates on Social Media Make a Difference Day	Family Night Updates on Social Media Parent Newsletter P-16 Council	College/Career Recruitment Day (Thru "Get to College") College Night Updates on Social Media College/Career Academic Signing
			Day P-16 Council

Dropout		S	chool/Grade Leve	el	
Prevention Strategies	District	Pre- Kindergarten	Elementary School	Middle School	High School
Early Childhood Education	Head Start Early Transition Meetings & Tours Early Childhood Coordinator Dyslexia Therapists PreK classrooms Part C to B for Coordination of Services SPP/APR Indicator 6 & 7	PreK classrooms at Laurel Magnet School of the Arts, and Oak Park Elementary	PreK classrooms at Laurel Magnet School of the Arts,, and Oak Park Elementary	N/A	N/A
Early Literacy Development	Administration invites Head Start & Early Childhood Center staff to attend Professional Development pertaining to literacy skills Dyslexia Screeners, Language Screeners, MTSS SPP/APR Indicators 3,5, 6, & 7	PreK classrooms at Laurel Magnet School of the Arts, and Oak Park Elementary Child Find for Part C to B	LETRS PreK classrooms offered at Oak Park and Laurel Magnet School Extended Year (ESY) MTSS Phonics First	Interventionist Extended Day/Year Grades (ESY) 6-8 MTSS Phonics for Reading	MTSS
Mentoring/ Tutoring	SPP/APR Indicators 1,2, 4, 5, 13, & 14	Paper Virtual Tutor (3-12)	Community Mentors Edge (4th and 5th grade only) Paper Virtual Tutor (3-12)	Pine Belt Mental Health Services Mentoring Groups Paper Virtual Tutor (3-12)	Career Mentoring Pine Belt Mental Health Services Paper Virtual Tutor ((3-12)
	SPP/APR Indicators		Canned food drive	FBLA	Elective Credit for

	1, 2, 13, & 14		Beta Club	Community Service
				Jr. ROTC
				Service Club
Service-Learni				HOSA
ng				Beta Club

15 Dropout		So	chool/Grade Leve	el	
Prevention Strategies	District	Pre- Kindergarten	Elementary School	Middle School	High School
Alternative School	Students are referred by administrators to the Laurel Education Center due to disciplinary or academic issues.		4th and 5th grade only Laurel Education Center	6 th – 12 th Grade Laurel Education Center	6 th – 12 th Laurel Education Center
After-School Opportunities	SPP/APK Indicators 1, 2, 3, 4, 5, 13, & 14 SPP/APR Indicators 1, 2, 3, 4, 13, & 14 District-wide	Site based PLCs, PD	Extended Day/Extended Year	Extended Day/Extended Year Middle School Athletics HS Marching Band Clubs	Extended Year Clubs Athletics Tutoring in all Subject Areas Detention Credit Recovery New Teacher
Professional Development	Professional Learning Communities (PLCs) MTSS/TST GCEIC MDE Faculty Meetings SPP/APR Indicators Districtwide PD plan State Conferences Content Area Specialist Support New Teacher Orientation and Academy Leadership Training and Support	Site based PLCs, PD Districtwide PD plan State Conferences Content Area Specialist Support New Teacher Orientation and Academy Leadership Training and Support	 Academy i-Ready Differentiated Instruction Ready Reading/Math Technology College and Career Ready Standards Phonics First Districtwide PD plan State Conferences Content Area Specialist Support New Teacher Orientation and Academy Leadership Training and Support Standards-based instruction/ Assessments Using data to drive instruction 	New TeacherAcademyBullying Preventioni-ReadyDifferentiatedInstructionReady Reading/MathTechnologyCollege and CareerReady StandardsDistrictwide PD planState ConferencesContent AreaSpecialistSupportNew TeacherOrientation andAcademyLeadership Trainingand SupportStandards-basedinstruction/AssessmentsUsing data to driveinstruction	Academy Differentiated Instruction Block Scheduling Technology College and Career Ready Standards Standards-based instruction/ Assessments Districtwide PD plan State Conferences Content Area Specialist Support New Teacher Orientation and Academy Leadership Training and Support Using data to drive instruction Blended Learning MTSS

	I		1	l	Edgenuity			
			NTCC	MTSS	Bullying Prevention			
			MTSS	Edgenuity				
15 Dropout	School/Grade Level							
Prevention Strategies	District	Pre- Kindergarten	Elementary School	Middle School	High School			
Active Learning	Laptops/ Chromebooks		Wonders K-2 i-Ready	i-Ready Blended Learning	Blended Learning with Edgenuity			
	SPP/APR Indicators 1, 2, 3, 4, & 5		Ready Reading/Math Accelerated Reader Accelerated Math Laptops/ Chromebooks Wanders Stemscopes Paper Virtual Tutor (3-12)	Ready Reading/Math Phonics for Reading Stemscopes Paper Virtual Tutor (3-12)	Jr. ROTC Mastery Connect Mirrors and Windows Paper Virtual Tutor (3-12)			
Educational Technology	Active Parent Computer Labs Chromebook Carts SPP/APR Indicators 1, 2, 3, 5, 7, & 8		i-Ready Interactive Boards Chromebook Carts Major Clarity Canvas Paper Virtual Tutor (3-12)	i-Ready Interactive Boards Chromebook Carts Major Clarity Canvas Paper Virtual Tutor (3-12)	Edgenuity Interactive boards Chromebook Carts Major Clarity Canvas Paper Virtual Tutor (3-12)			
Individualized Instruction	Class Size Reduction K-12 (MS/HS) MTSS Individualized Education Programs (IEP) Individual Instructional Programs (IIP) Individual Student Plans (ISPs) SPP/APR Indicators 1, 2, 3, 4, 5, 7, & 10		i-Ready MTSS	i-Ready MTSS Tutorial/Learning Strategies Classes	Edgenuity Learning Strategies Classes			
	SPP/APR Indicators 1, 2, 4, 5, 13, & 14		Major Clarity	Cyber Foundations Major Clarity	Foundations of Restaurant Management and Culinary Arts			

		FBLA	
			Welding
Career & Technical Educatio n (CTE)			Construction/Electric Health Sciences Digital Media
			Business, Finance,
			and Marketing
			Software Development
			Major Clarity

Part VI. Proposed District Initiatives

Please complete the chart below for each of your district's proposed dropout prevention initiatives. For each proposed initiative, you should detail the following information:

- Proposed Initiative provide either an official title for a program or position to be filled, or the proposed working title.
- Grade level addressed not whether the proposed initiative may be applicable to the entire district, or whether it will specifically address a particular grade level.
- Purpose or goal provide a brief description of the purpose or goal of the initiative
- Who is involved list the names and titles for the individuals who will be involved in the planning and implementation of this initiative
- Proposed cost provide an estimated cost for the initiative, including costs associated with areas such as planning, supplies, implementation, etc.
- Timeline for implementation note the amount of time needed for actual program implementation
- Dropout prevention strategy addressed indicate which of the 15 Effective Strategies for Dropout Prevention will be addressed by the proposed initiative
- Expected outcomes for students provide a listing of the district's expected outcomes for the proposed initiatives as they relate to the at-risk student population.

Please provide an elaboration of each program on separate attachments, labeled Appendix B – Proposed District Initiatives.

Proposed Initiative	Grade Level Addressed (District, Pre-K, Kindergarten, Elementary, Middle, High)	Purpose or Goal	Who is involved ?	Proposed Cost	Timeline	Dropout Prevention Strategy Addressed	Expected Outcome s for Students
Proposed Initiative	Elementary and Middle Schools: Ready Reading and Math	To increase the number of students mastering CCRS and to improve learning for all students.	K-8 Teachers Admin.	\$40,000	July 2023 to May 2024	Active Learning Early Lit. Dev.	Increased MAAP scores & overall learning
Proposed Initiative	Elementary and Middle Schools: iReady Diagnostic and Standards Mastery Assessments	To identify areas of deficit in student learning and in order to provide high quality and timely interventions in Reading and Math.	K-8 Teachers Admin.	\$60,000	July 2023 to May 2024	Individ ualized Instruct ion. Edu. Tech.	Increased MAAP scores & overall learning

Part VII: Evaluating Effectiveness

Please complete the chart below to detail your district's plan for evaluating both your current and proposed dropout prevention initiatives. For each initiative (current or proposed), you should note the following information:

- Performance indicators/method of evaluation provide the measures your district either will use to determine effectiveness of the proposed initiative or related to the initiative's purpose or goal. Performance indicators may include areas such as the following: increase in test scores; increased participation in extracurricular activities; decrease in student referrals; increase in parent participation, etc.
- Sources of data describe what data to be used to support the performance indicators and how the data will be accessed.
- Dropout prevention strategy addressed indicate which of the 15 Effective Strategies for Dropout Prevention is addressed in the proposed initiative.

Current/Proposed Initiative:	Performance Indicators	Sources of Data for Evaluation	Baseline Data (%, # or Rate)	Dropout Prevention Strategy Addressed	Goal Met? Yes or No
Current Initiative: Community Service by High School Students (Mentoring)	Increase impact and quality of services performed in the community.	Feedback Sheets from Site Supervisors	2022-2023 Current Data from Feedback Sheets	School-Community Collaboration Service Learning	
Current Initiative: Community Scholarships	For the graduating class of 2022, the number of community scholarships to 20	Number of Local Scholarships Given in Spring 2022	For the graduating class of 2023 20 Local Scholarships Awarded	School-Community Collaboration	
Current Initiative: CTE	Increase the number of first year students that complete the program in two years 50% of two-year completers will qualify for community college scholarships by 2020	Student Transcripts Student End of Course Evaluations Community College List of Awarded	2022-2023 Two-Year Completers (30/30) 100% CTE Students Awarded Scholarships	Career and Technical Education Active Learning	
Current Initiative: Academic Awards Night	Increase the number of parents and community members attending Academic Awards Night	Scholarships Sign-In sheets	2022-2023 Increased parent participation during regular parent meetings	Family Engagement School-Communit y Collaboration	
Current Initiative Open House	Increase the percentage of parents attending K-12 open house to 85%.	Classroom Sign-In Sheets and School Summary Reports	FY21 Increase parent attendance	Family Engagement	

Current/Proposed Initiative:	Performance Indicators	Sources of Data for Evaluation	Baseline Data (%, # or Rate)	Dropout Prevention Strategy Addressed	Goal Met? Yes or No
Current Initiative: Active Parent	Increase the number of parents enrolled in Active Parent	Enrollment Applications	2022-2023 612 Parents/ Guardian s	Family Engagement Educational Technology	
Current Initiative: School Resource Officer	Decrease the number of incidents on campus that result in arrest	Police Department Data School Incident Reports	FY22 Arrests 7	Safe Learning Environments	
Current Initiative: District Safety Guidelines	100% of drills in compliance with safety requirements	Quarterly Drill Reports from Each School	2022-2023 97% of Drills in Compliance	Safe Learning Environments	
Current Initiative: Technology Foundations	Research Careers Major Clarity	Student Reports Course Survey Results	Course Survey Major Clarity Analytics	Career and Technical Education (CTE)	
Current Initiative: Class of	Increase the number of students desiring to enroll in college	Student Surveys	Surveys	Engagement Career and Technical Education (CTE)	

Appendix A – Current District Initiatives

Current Initiative	Description of Initiative		
Homecoming Parade	Annual event with parade, presentations, fun, food, and games. Information is distributed throughout the school district.		
District Safety Guidelines	The district has safety guidelines in place to protect school staff and students. Walk-through visits are conducted as well as procedures in place for staff members to report concerns at each location.		
School Nurses	School nurses provide students instruction to promote access to health care, prevent, and control diseases. They also provide instruction on methods to keep areas sanitary and promote safety in the school environment to ensure diseases are not passed among staff and students. Our nurses can provide counseling services for health concerns and facilitate a secure feeling for students to voice their concerns in regard to private health matters, which increases student performance in the classroom. They also work with other healthcare providers to bring information to students in regar to dental hygiene as well as other health-related areas. Our nurses link students and families to healthcare providers in our area and facilitate obtaining medical records necessary for instructional or educational purposes. Our nurses also provide emergency health care to students while on school campuses.		
School Resource Officers	Our school resource officers protect staff and students from harmful events. They are liaisons between the school and community and provide each school extra support to involve parents that are less willing to participate in school functions pertaining to their children.		
Active Parent	This technology allows parents to view student grades, absences, and discipline in real time as teachers and school staff members input the data. This program also allows parents to post messages to their child's teachers.		
Head Start Early Transition Meetings & Tours	This event allows parents and children of incoming preK and kindergarten students to view the K-5 campus, meet with teachers and administrators, and begin transitioning from preschool settings to our district school campuses.		
Laurel Education Center Alternative Education Program	Laurel Education Center accepts students referred by administrators due to disciplinary or academic issues.		
Extended Day/After school tutorial	Extended Day allows students to participate in extra tutorial support after school hours using data to drive who qualifies to attend this service.		
School Interventionists	Our school interventionists provide small-group instruction to our struggling learners through the MTSS process at the Tier III level. The interventions are based on the need of the child according to student data.		
Career Mentoring	Students are allowed to investigate careers and are put in contact with a person in that field to mentor and shadow.		
District-wide PLCs	Throughout the 2023-2024 school year, our teachers will participate in Professional Learning Communities in an effort to align the College and Career Readiness Standards and ensure appropriate rigor at each level.		
Multi-Tiered Systems of Support (MTSS)	Teacher Support Teams are designed to facilitate teams of teachers who review student data and determine the steps that should be taken in order to address the deficits.		
Gulf Coast Education Initiative Consortium	GCEIC provides professional development in all areas for educational purposes.		
Professional Learning Communities	Each school has developed PLCs to assist in aligning to the College and Career Readiness Standards as well as encourage teachers to plan together for student success.		
Class Size Reduction	Title funds are considered annually for the need to support smaller class sizes in an identified area of grade level, based on specific needs. Funds are not able to be utilized to support an additional teacher if the current class size would necessitate adding a teacher based on regulations or accountability standards.		
Parent Teacher Organization (PTO)	PTO promotes collaboration between the school and parents to assist with funds for extra activities throughout the school year.		
Community Service by High School Students (mentoring)	Each year at Laurel High, eligible Seniors have the opportunity to participate in assisting others through community service in either an on-campus, or off-campus experience during a portion of the regular school day. The experience is generally designed to help expose students to possible career options while allowing "give and take" mentoring possibilities. Community Service culminates in a structured-response portfolio assignment.		

Community Scholarships	Many local organizations and volunteer groups award scholarships to LHS seniors in recognition of their accomplishments.
CTEC	LHS provides a wide variety of two-year career & technical courses which enable students to be career-ready upon graduation.
Open House	Open House is held near the beginning of the school year. Teachers open their classrooms to parents and students to discuss expectations and the main points of the course. This provides an excellent opportunity for forming and strengthening relationships between teachers, parents, and students. Parents are able to sign-up for a web-based grade monitoring system during Open House, as well.
Pep Rallies	All schools have rallied numerous times throughout the school year to celebrate student success with academics, attitude, and effort. Students must earn this reward based on criteria set by the school.
Family Night	Family Night promotes parental involvement and provides parents the opportunity to make connections at the school to facilitate student progress.
Orientation	This program allow parents to meet with the school administrators as a whole group, find out the expectations of the school, and ask questions or voice concerns.
Career Fair	Local organizations and professionals set a day to meet with students to discuss possible career fields.
Athletics	The district offers numerous athletic programs to students beginning in middle school through high school. Students must maintain academic and behavior criteria for eligibility.
Technology	Laurel School District has many technological devices in place for our students. Many teachers have Interactive Boards in their classrooms. All schools have computer labs available to students for research and assessment needs.
Exclusion Suspension	In an effort to reduce the number of students suspended out of school due to behavior or discipline infractions, the district is implementing exclusion suspension instead of out-of-school suspension. Students will be transported to a location off their traditional campus to be in supervised suspension. Services for students with disabilities will take place as per their Individualized Education Programs. All students will receive their classwork from their home school teachers. They are expected to maintain their behavior and their class work while in exclusion.
Credit Recovery	Computer-based master program of learning for students to recoup credits after they fail a course (50% of the above is required for credit recovery). Some students can be scheduled for one period in 9 weeks to complete credit recovery while others can participate in extended school year credit recovery over the summer.
Summer School/ESY	Students can earn 1 credit by completing designated class time during summer sessions.
Jr. ROTC	The District provides this experience for students in high school.
Major Clarity	Web tool that helps ensure students grades 4-12 an education that leads to a successful career outcome via a 4-year/2-year degree or entrance into the workforce upon graduation.